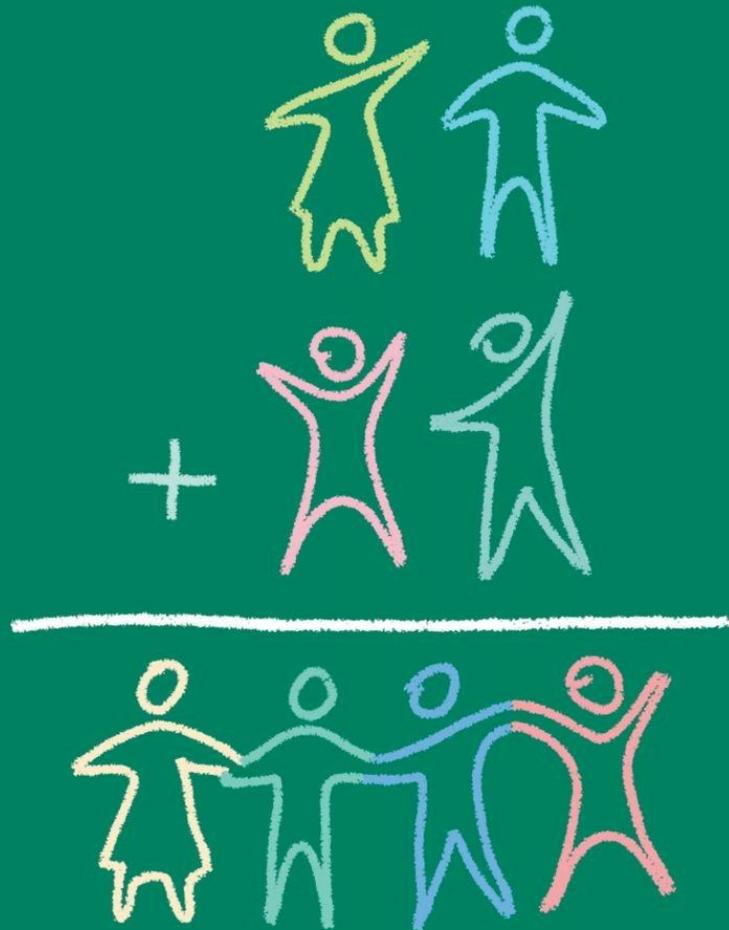


Think Like a Demographer

KENNETH D. EDMUNDS, DIRECTOR

WHAT'S A DEMOGRAPHER?



Expert on the
make-up of and
changes in
populations

WHY A DEMOGRAPHY?

**Jobs analyzing,
explaining, and
interpreting
data are hot
jobs.**

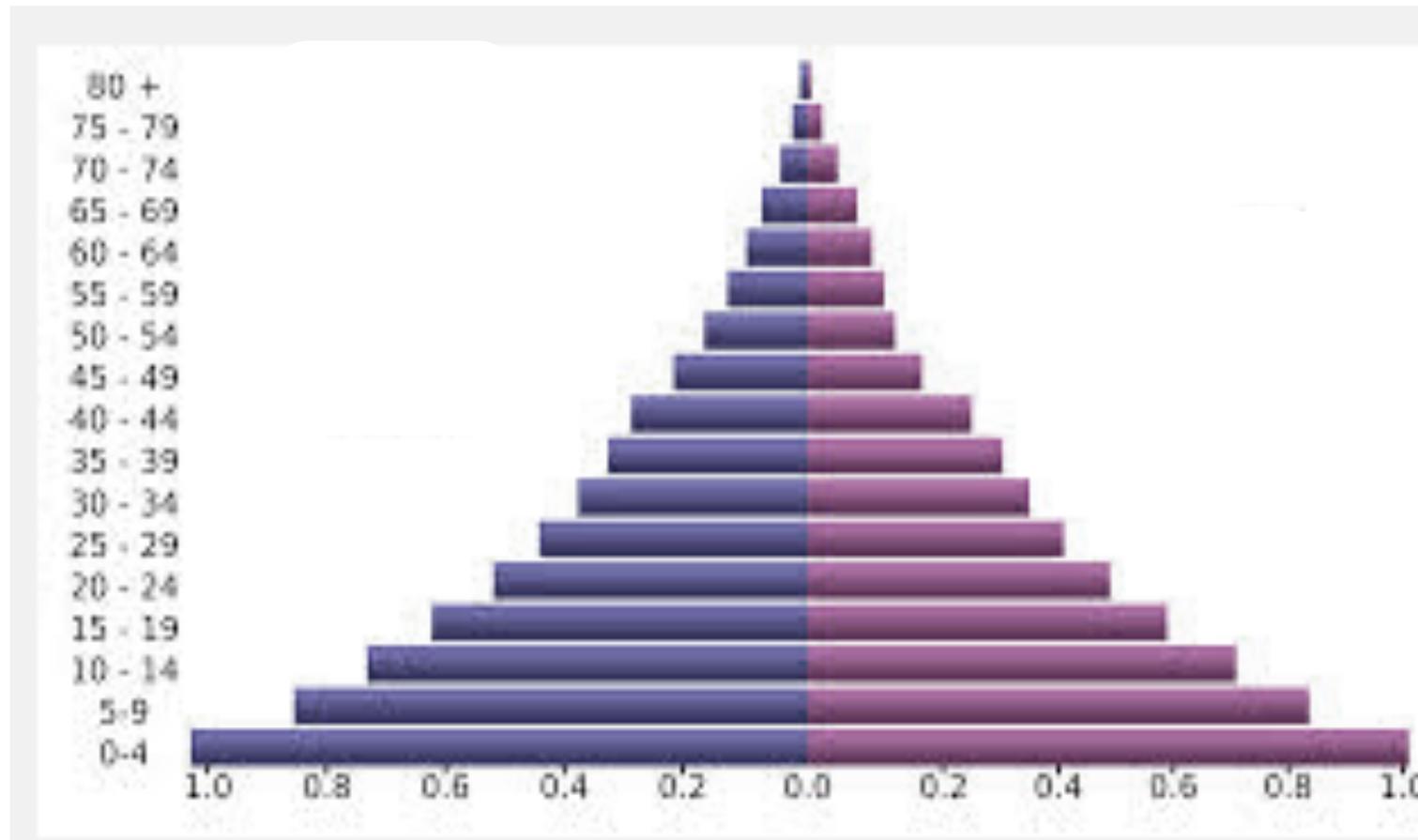


WHY A DEMOGRAPHER?

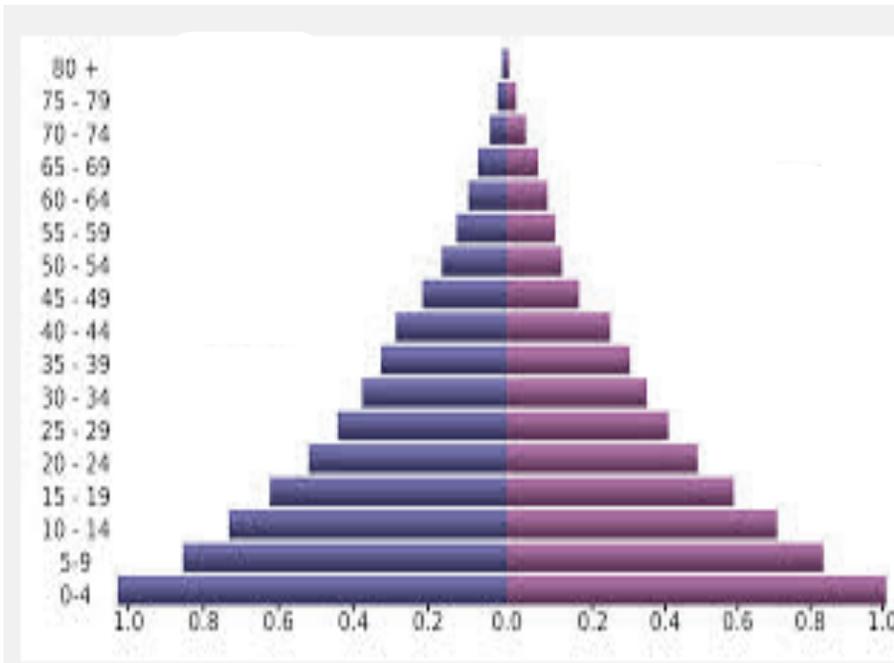
**Understanding
demographic change
helps us understand
the future labor
market**



A DEMOGRAPHIC'S TOOL



A DEMOGRAPHY'S TOOL

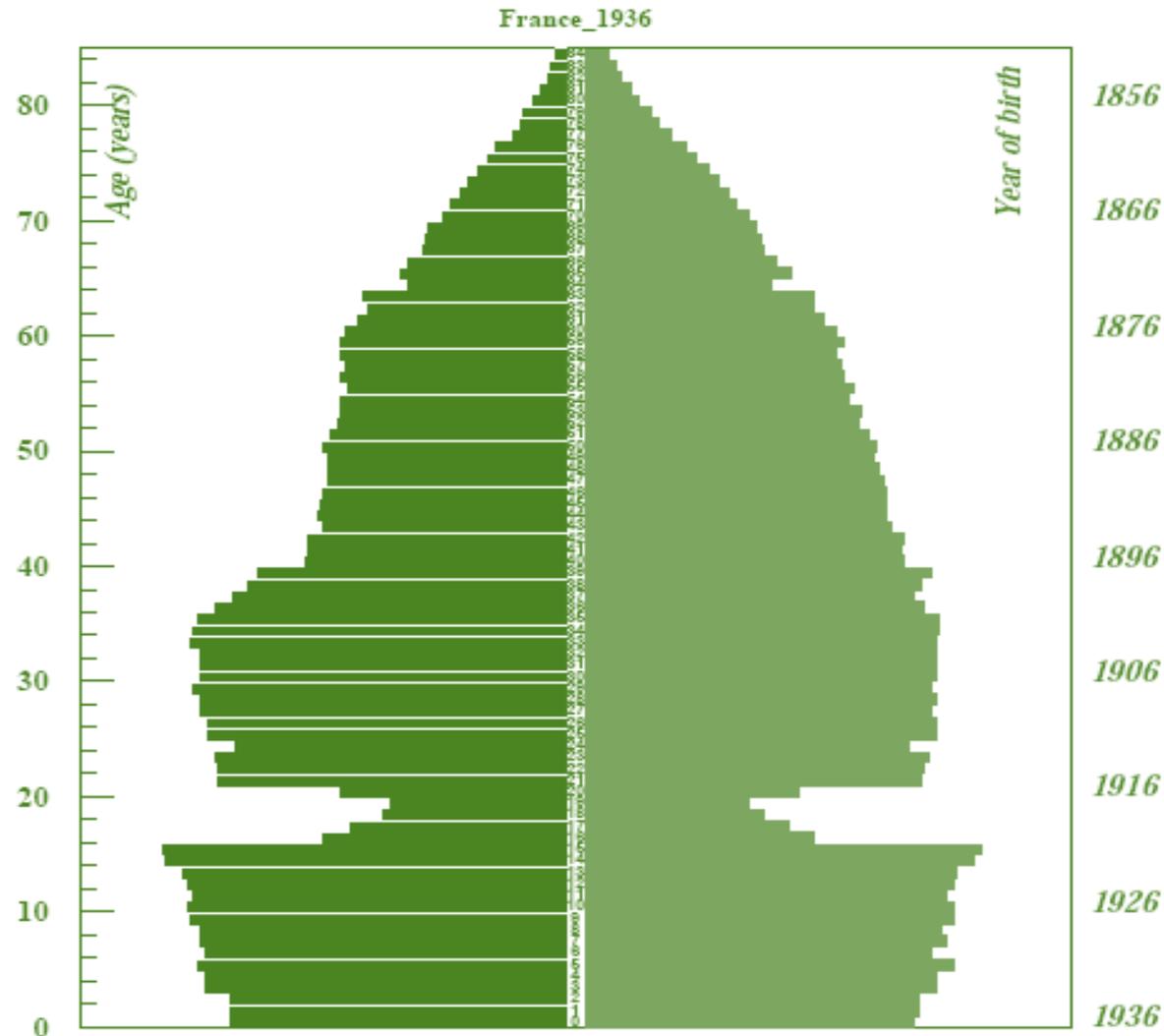


Population Pyramid

Half and Half?

**What other division
common to all
societies?**

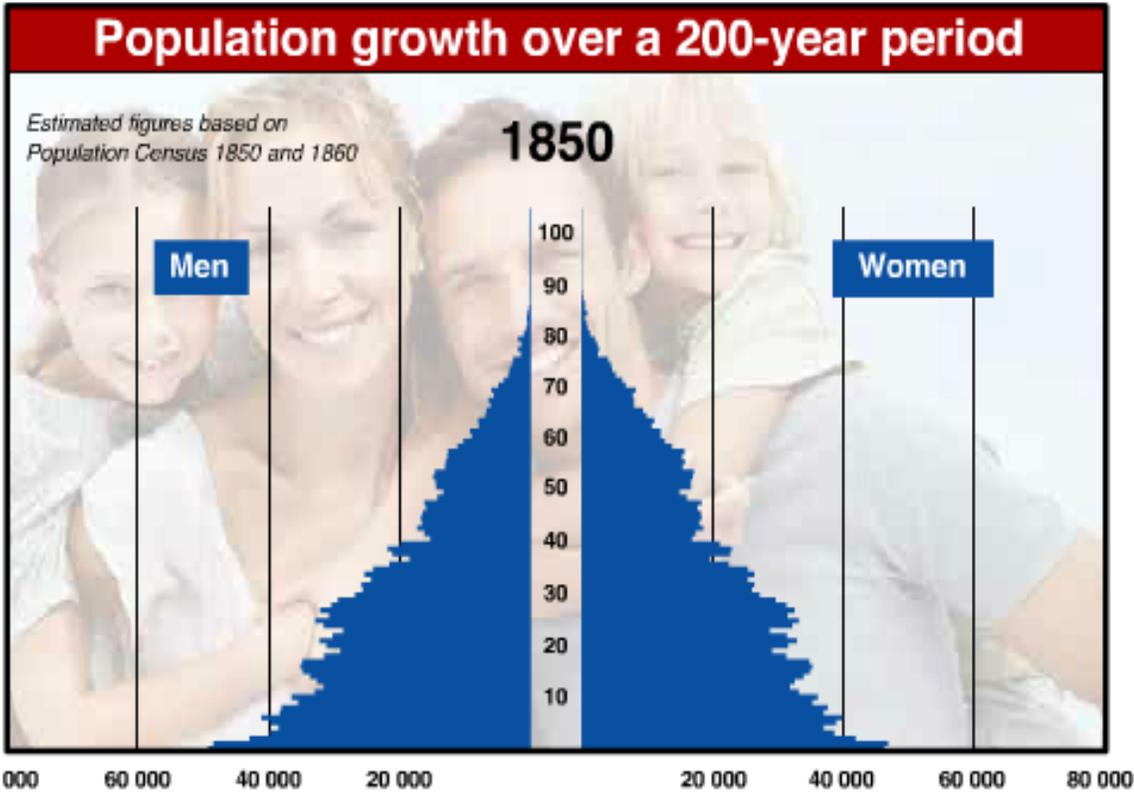
DEMOGRAPHIC SHOCKS



France 1936

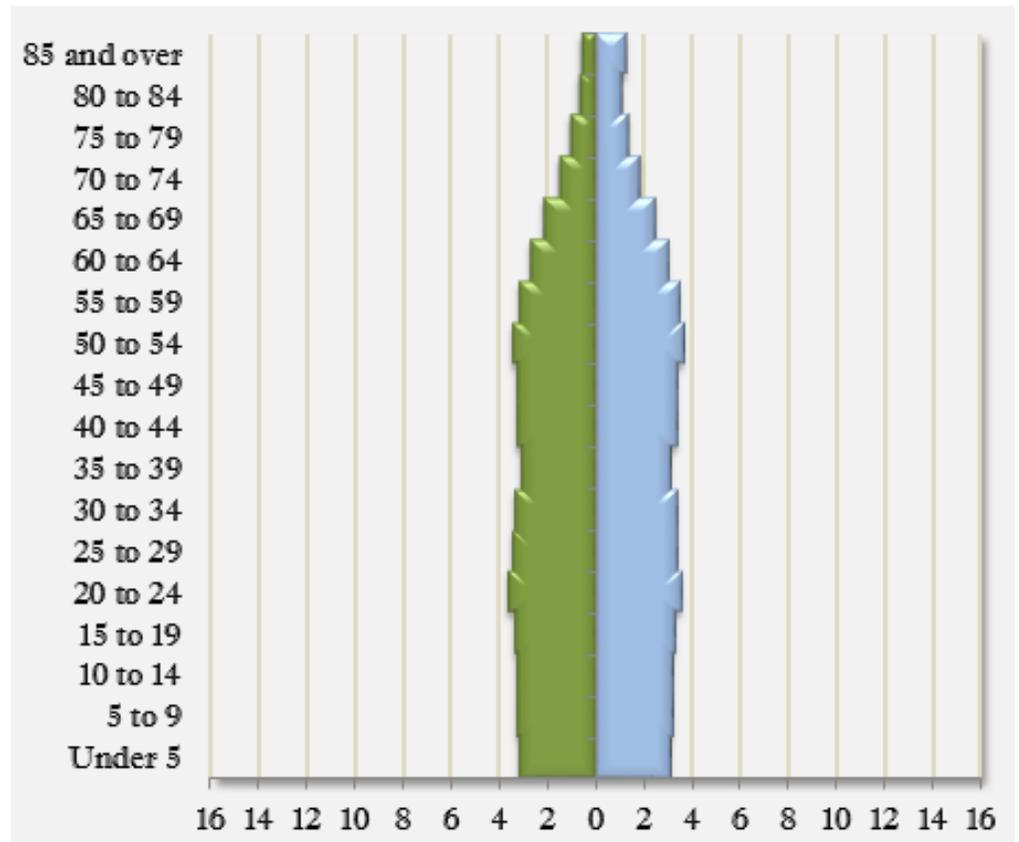
Note how few babies were born during the “Great War” (1914-1918) and the baby boomlet afterwards. Also note how many fewer men there are than women in the 40 to 60 age ranges.

A DEMOGRAPHER'S TOOL

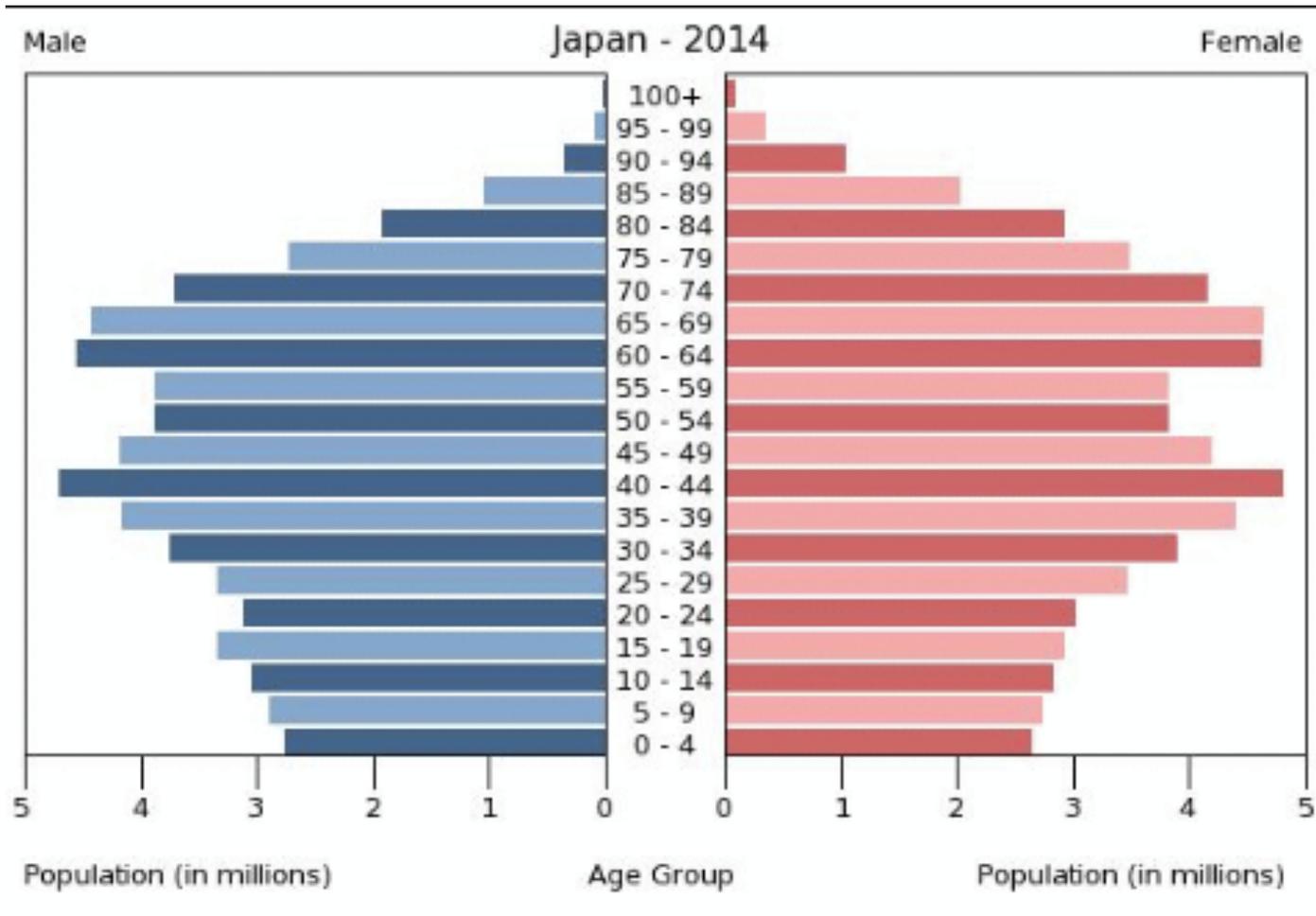


Source: U.S. Census Bureau

U.S. Population 2014



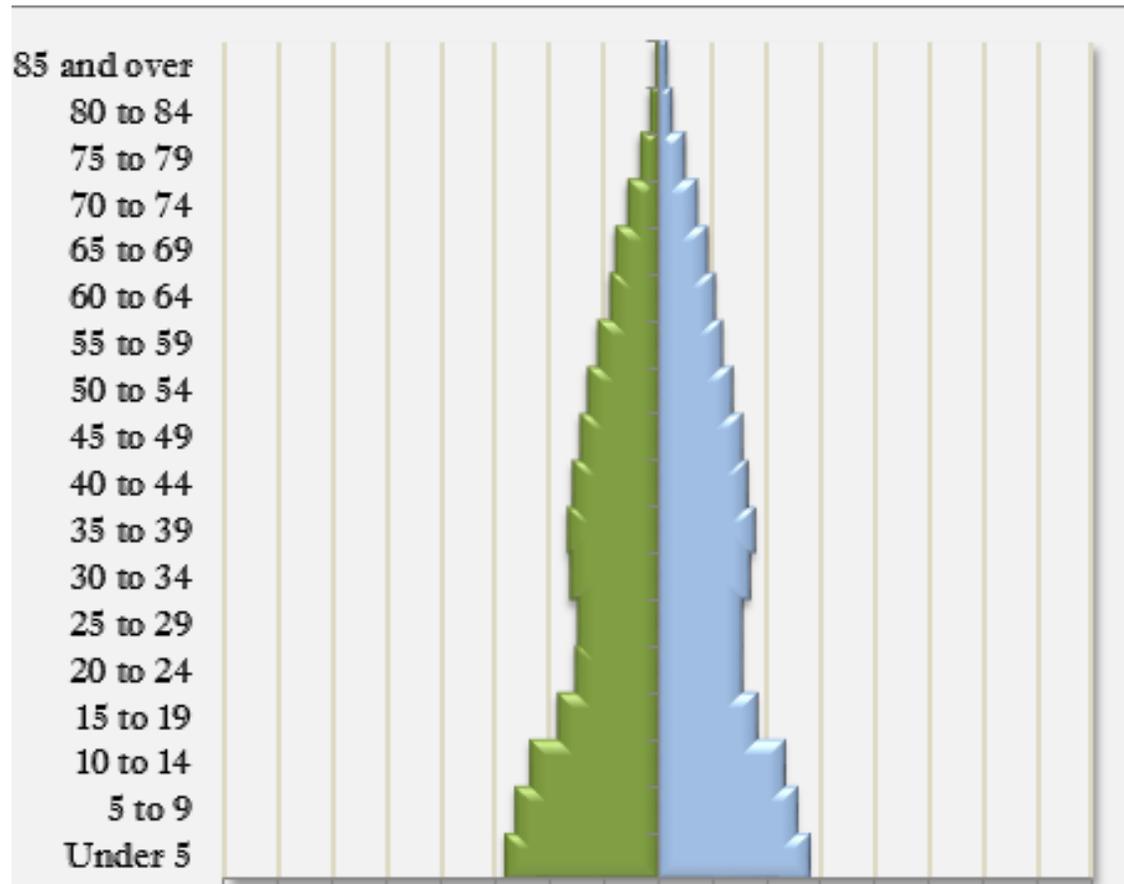
A DEMOGRAPHER'S TOOL



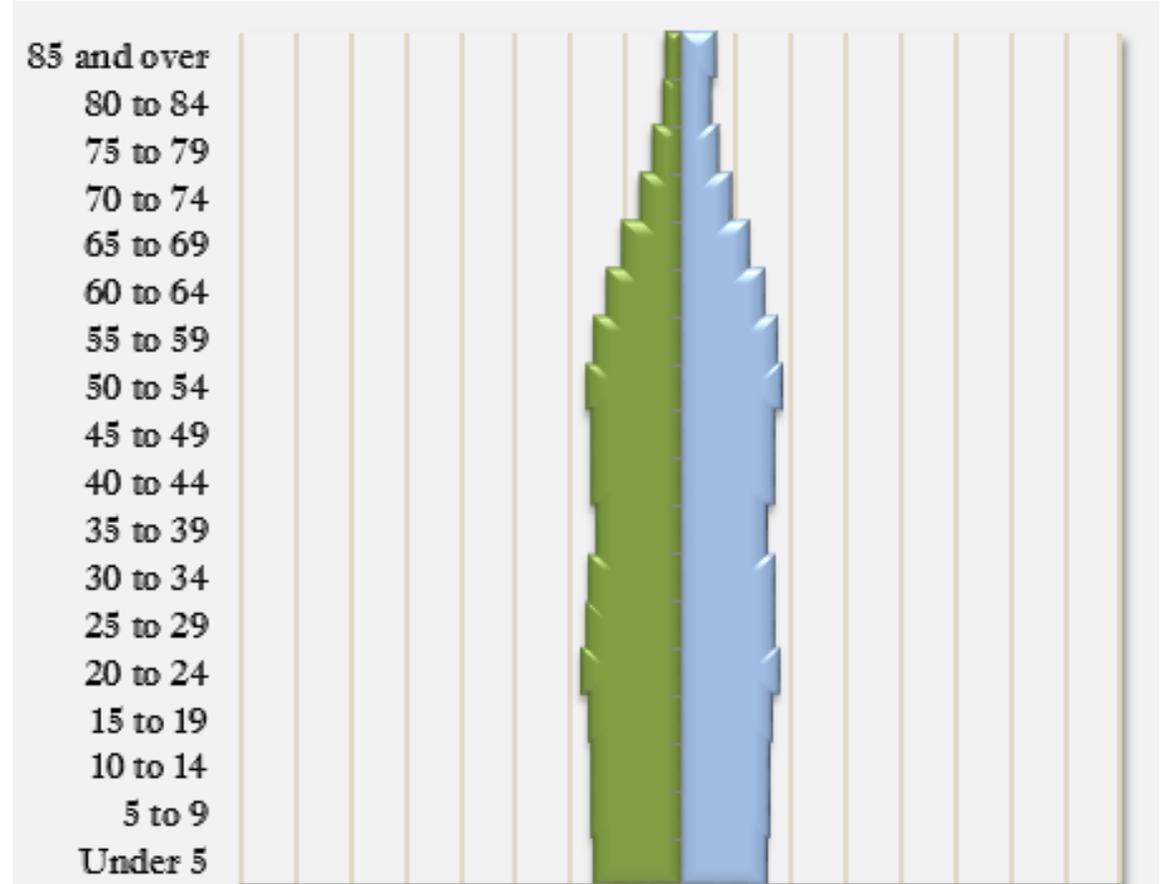
Source: PopulationPyramid.net

AGING POPULATION

United States 1960



United States 2014



MEANING FOR OCCUPATIONS

**Health
Care**

**Fewer goods,
more services**

**Fewer baby diapers and
toys, more adult diapers and
smart phones**

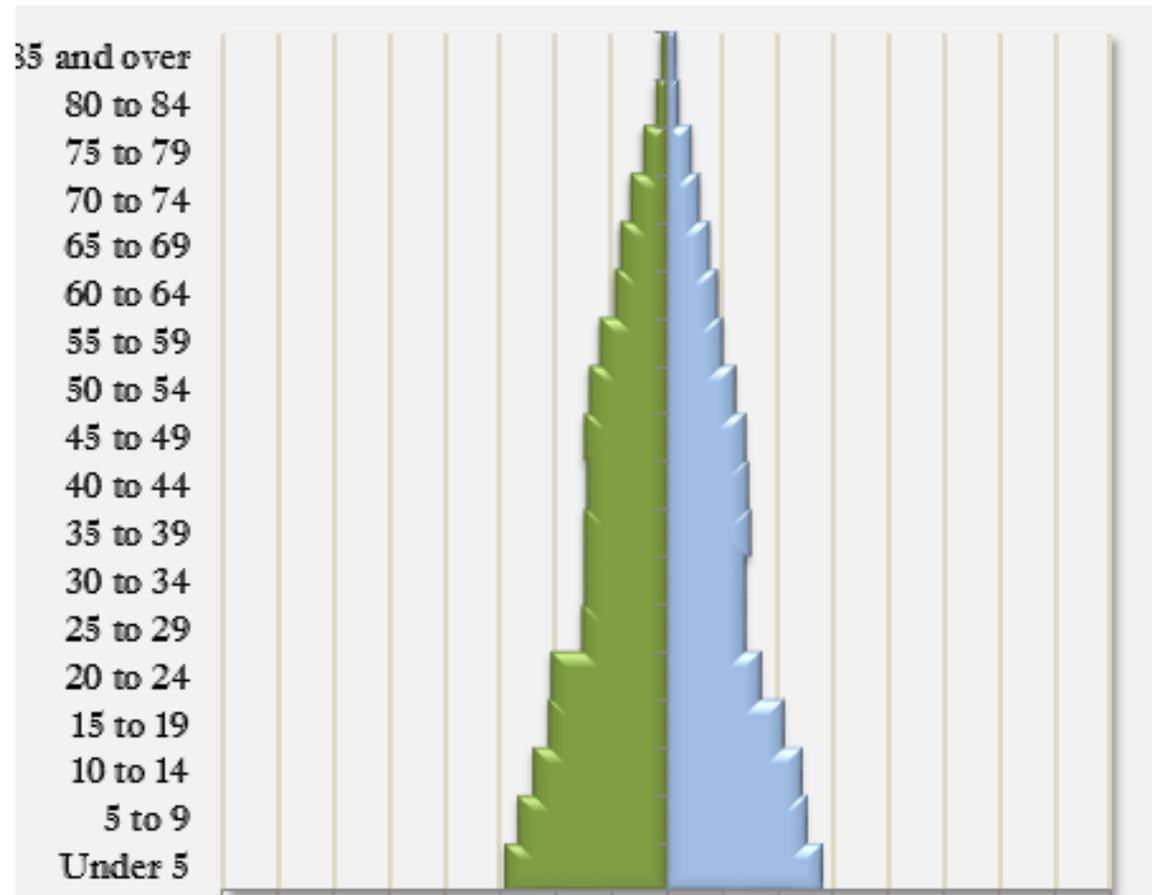
REGIONAL WORK FORCE NEEDS

IDAHO
DEPT. OF LABOR

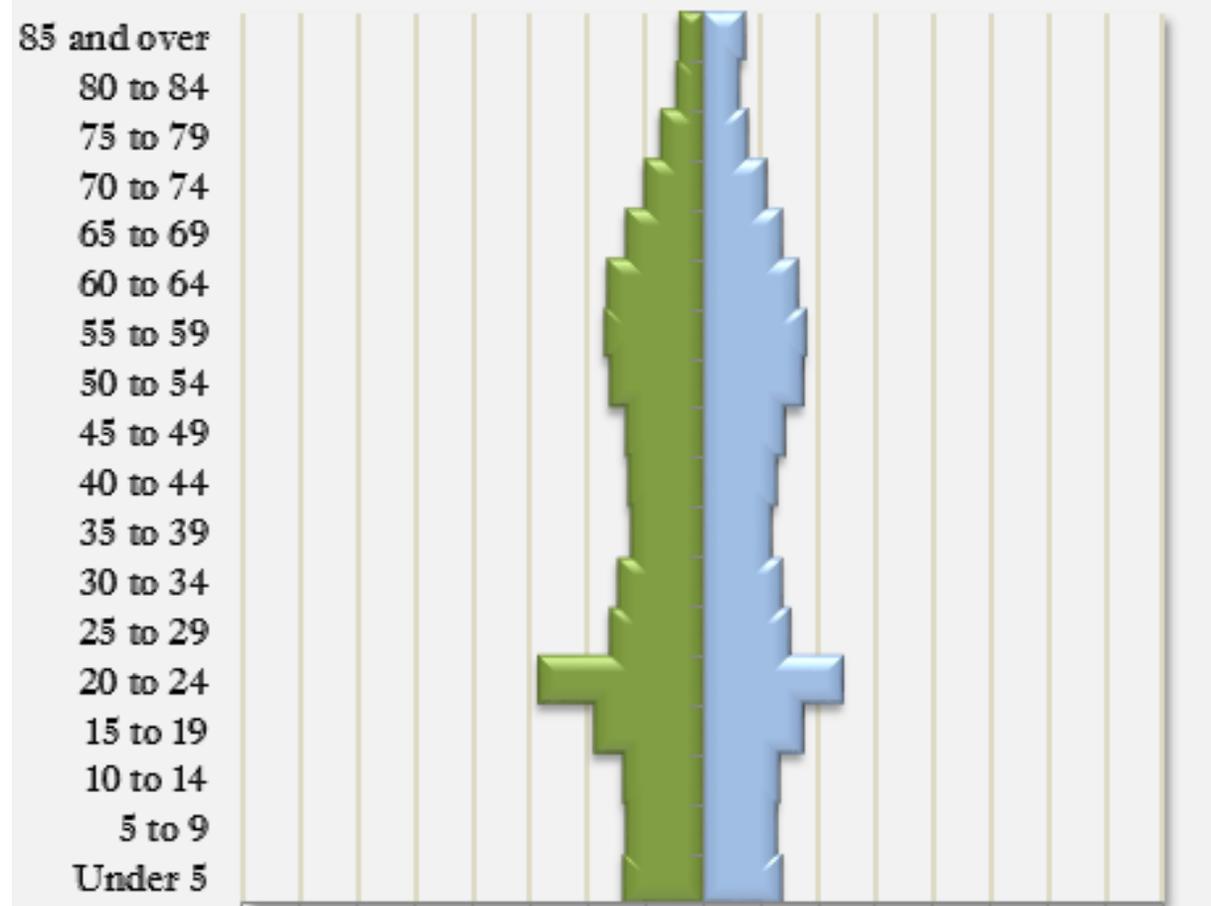


EXTREME AGING

North Central Idaho 1960

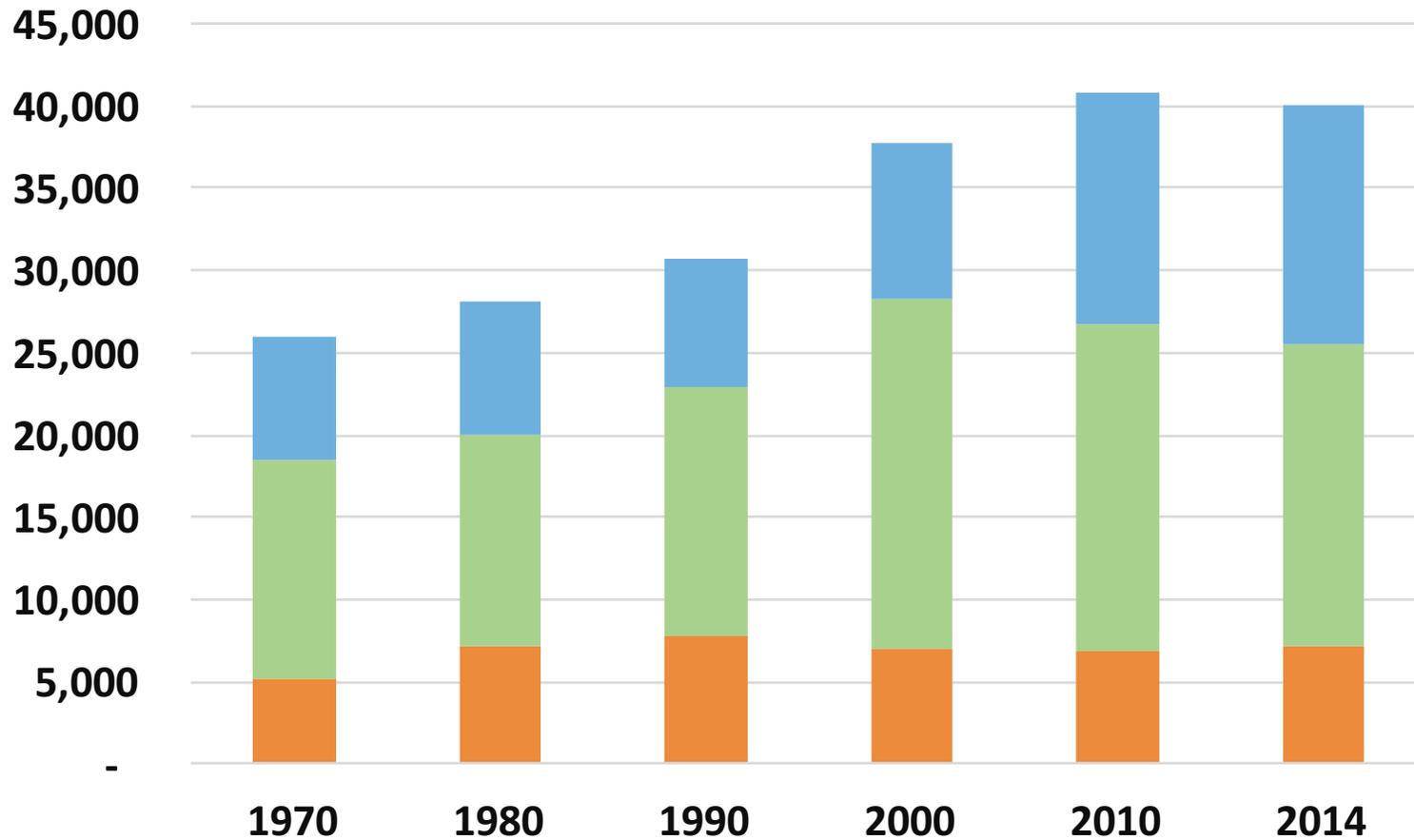


North Central Idaho 2014



REGION'S WORKING-AGE POPULATION

25 to 39 years 40 to 54 years 55 to 64 years



Source: U.S. Census Bureau

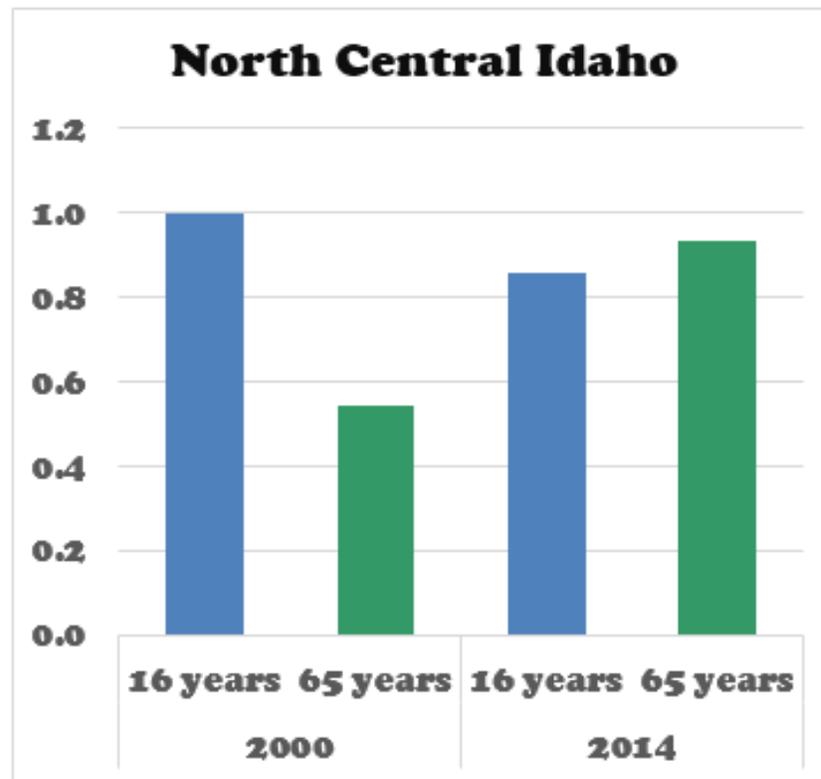
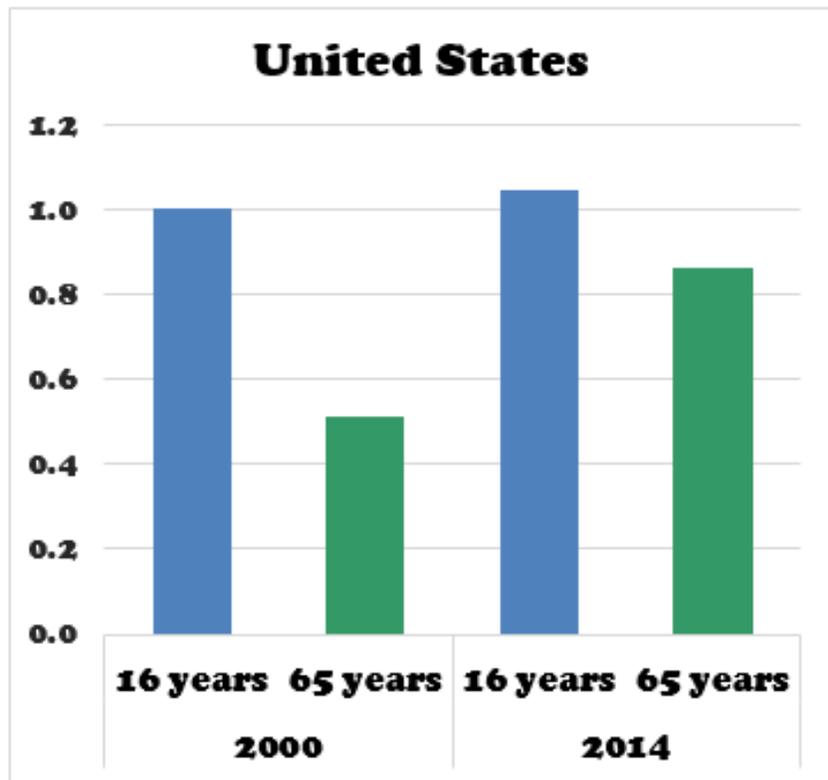
	2000		2014	
	16 years	65 years	16 years	65 years
United States	3,975,000	2,030,000	4,147,000	3,420,000
North Central Idaho	1,490	810	1,280	1,390



POTENTIAL ENTRANTS VS. THOSE LEAVING

15 years ago, 4 million Americans turned 16 and 2 million turned 65. Now, 4.1 million turn 16 and 3.4 million turn 65.

15 years ago, 1,490 residents of north central Idaho turned 16 while 810 turned 65. Now, 1,280 turn 16 and 1,390 turn 65.



Source: U.S. Census Bureau

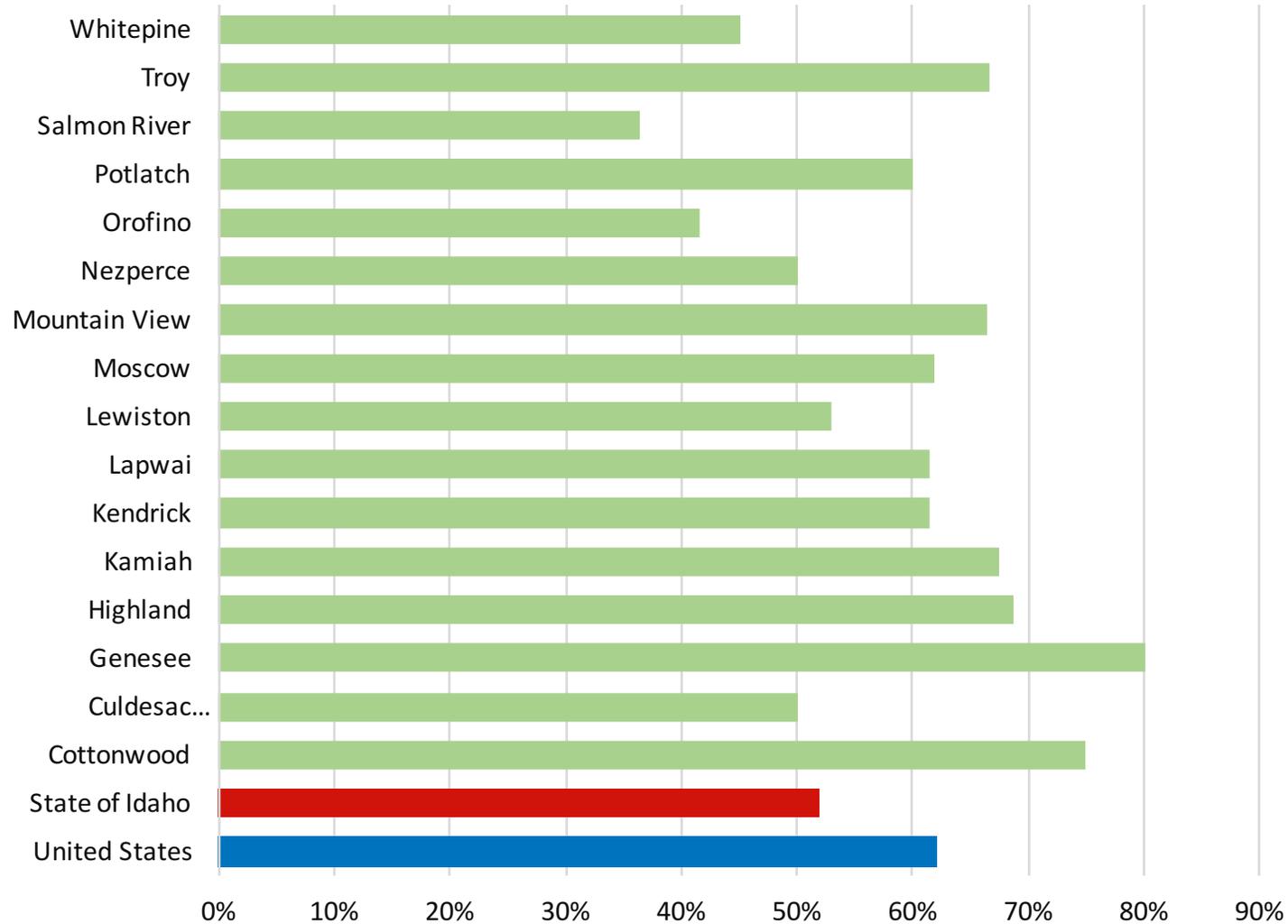
A VALUABLE ASSET FOR FUTURE SUCCESS

Youth have become rarer, making them an even more valuable resource.

It's important that they learn how to work, show a willingness to learn, develop their skills, complete their educations, make good career decisions, and stay in our communities.



GO-ON RATES



Source: Idaho State Board of Education, IdahoEdNews.org, 2013



THANK YOU!!!

IDAHO
DEPT. OF LABOR

